FACTSHEET

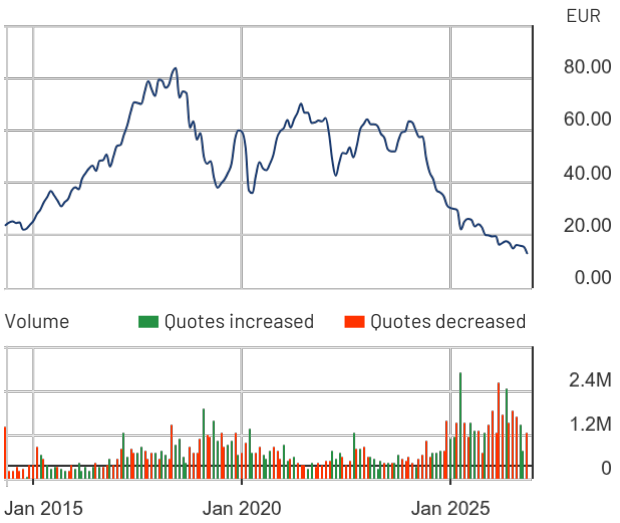
STABILUS AT A GLANCE (EQUITY STORY)

- Global market leader in gas springs, dampers, actuation systems for tailgates, trunk lids, frunks, side doors, as well as in automation, workholding, remote handling and tailor-made motion control solutions
- Diversified by end-markets, geographical regions and clients
- Strong track record of sustainable and profitable growth: revenue CAGR (2011-2025) of 8.5% with solid double-digit adj. EBIT margins
- Strong cash flow generation and returns on invested capital
- Proven ability to execute value accretive acquisitions
- Excellent growth outlook driven by new applications of existing products, innovation and current mega trends, e.g.,
  - increasing demand for comfort and convenience,
  - increasing health and safety standards,
  - increasing demand for automation (as a result of demographic change, labor shortages, as well as reshoring).

COMPANY PROFILE

Stabilus is one of the world's leading providers of motion control solutions for customers across a broad spectrum of industries including mobility, industrial machinery, automation, energy, construction, health, recreation, and furniture. Stabilus offers reliable and innovative solutions that enable, enhance and automate precise movement, placement, as well as opening, closing, lifting, lowering and adjusting actions. The Group, which has its headquarters in Koblenz, has a global production and distribution network with more than seven thousand employees worldwide and generated revenues of €1.3 billion in the 2025 fiscal year. Stabilus SE is listed in the Prime Standard segment of the Frankfurt Stock Exchange and included in the SDAX index. More information at group.stabilus.com and ir.stabilus.com.

SHARE CHART



MANAGEMENT BOARD



Dr. Michael Büchsner
Chairman of the Management Board, Chief Executive Officer (CEO), Interim CFO



David Sabet
Chief Technology Officer (CTO)

SUPERVISORY BOARD

Dr. Frank Heinricht (Chairman of the Supervisory Board)
Dr. Ralf-Michael Fuchs (Deputy Chairman of the Supervisory Board)
Dr. Dirk Linzmeier
Inka Koljonen
Susanne Heckelsberger
Kai Knickmann

STOCK FUNDAMENTALS

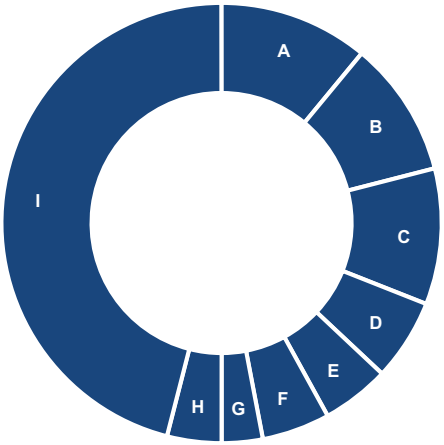
ISIN	DE000STAB1L8
WKN	STAB1L
Share Type	Ordinary
Ticker	STM
Bloomberg ticker symbol	STM GR
Reuters ticker symbol	STM1.DE
Branch	Industrial Machinery
Indizes	SDAX, DAXsubsector Industrial Machinery
Segment	Regulated Market / Prime Standard
Last Dividend	EUR 0.35 (for FY2025)
No. of shares	24,700,000
Market Cap	EUR 319.12 mn
52 week high	21.25 EUR
52 week low	12.28 EUR
Stock exchanges	Frankfurt Stock Exchange

FINANCIAL CALENDAR

Dec 07, 2026	Annual Report 2026
Jan 25, 2027	Quarterly Statement Q1 FY2027
Feb 03, 2027	Annual General Meeting
May 03, 2027	Interim Report H1 FY2027
Aug 02, 2027	Quarterly Statement 9M FY2027
Dec 06, 2027	Annual Report 2027

FACTSHEET

SHAREHOLDER STRUCTURE



A	Goldman Sachs Group, Inc. (NNIP, NN Group N.V.)	11%
B	FMR LLC (Fidelity Management & Research)	10%
C	Teleios Capital Partners LLC (Igor Kuzniar)	10%
D	Soo Chuen Tan (Discerene Group LP, Diakrisis Fund LP)	6%
E	Norbel Inversiones S.L.	5%
F	Union Investment Privatfonds GmbH	5%
G	DWS Investment GmbH	3%
H	Stabilus SE (treasury shares)	4%
I	Other investors	46%

Major holdings according to voting rights notifications, rounded to the nearest percentage point.

KEY FIGURES

Year ended September 30,	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Revenue (€ m)	507.3	611.3	737.5	910.0	962.6	951.3	822.1	937.7	1,116.3	1,215.3	1,305.9	1,296.1
EBIT (€ m)	31.2	55.7	76.6	118.4	131.9	124.0	56.0	121.3	142.2	137.1	113.3	84.3
Adjusted EBIT (€ m)	65.1	76.2	98.8	137.6	149.3	142.7	96.7	135.0	156.2	158.4	157.1	142.6
Profit for the period (€ m)	10.0	17.0	48.0	79.2	105.4	80.9	30.0	73.8	104.3	103.3	72.0	24.2
Capital expenditure (€ m)	(35.6)	(51.5)	(53.7)	(45.1)	(47.5)	(56.5)	(47.6)	(40.6)	(45.1)	(73.7)	(82.9)	(88.5)
Free cash flow (€ m)	52.2	34.8	(238.4)	77.8	100.2	48.5	61.2	88.6	58.2	96.7	(520.4)	110.3
Adjusted FCF (€ m)	52.2	34.8	57.3	77.8	100.2	89.9	62.3	88.6	81.7	107.3	132.8	119.0
EBIT margin (% of revenue)	6.2	9.1	10.4	13.0	13.7	13.0	6.8	12.9	12.7	11.3	8.7	6.5
Adjusted EBIT margin (% of revenue)	12.8	12.5	13.4	15.1	15.5	15.0	11.8	14.4	14.0	13.0	12.0	11.0
Profit margin (% of revenue)	2.0	2.8	6.5	8.7	10.9	8.5	3.6	7.9	9.3	8.5	5.5	1.9
Capital expenditure as % of revenue	7.0	8.4	7.3	5.0	4.9	5.9	5.8	4.3	4.0	6.1	6.3	6.8
FCF as % of revenue	10.3	5.7	(32.3)	8.5	10.4	5.1	7.4	9.4	5.2	8.0	(39.8)	8.5
Adjusted FCF as % of revenue	10.3	5.7	7.8	8.5	10.4	9.5	7.6	9.4	7.3	8.8	10.2	9.2
Net leverage ratio	2.5	2.1	2.5	1.5	1.1	1.0	1.2	0.6	0.4	0.3	2.8	3.0
Number of employees	4,222	4,638	5,693	6,137	6,510	6,696	6,433	6,573	6,840	7,426	7,984	7,702
Total assets (€ m)	520.3	542.2	937.4	930.0	1,010.4	1,099.2	1,083.6	1,166.6	1,266.6	1,334.3	1,910.9	1,880.5
Equity (€ m)	76.1	76.7	262.9	336.4	426.5	499.6	469.6	544.3	669.7	712.0	677.7	635.8
Equity ratio (% of total assets)	14.6	14.1	28.0	36.2	42.2	45.5	43.3	46.7	52.9	53.4	35.5	33.8
Earnings per share (EPS) (in €)	0.54	0.82	2.21	3.21	4.27	3.26	1.27	2.97	4.17	4.12	2.84	0.93
Dividend per share (DPS) (in €)	-	-	0.50	0.80	1.00	1.10	0.50	1.25	1.75	1.75	1.15	0.35

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