

STABILUS

Voting Results for the 2020 Annual General Meeting (February 12, 2020)

Luxembourg

ISIN LU1066226637

Presence of voting rights: 60.4%

Agenda Item	Yes	No	Abstentions	Share of assenting votes
1. Presentation of the management report regarding the annual accounts of the Company and the consolidated financial statements for the fiscal year ended September 30, 2019.	No resolution required.			
2. Presentation of the report of the Supervisory Board of the Company regarding the annual accounts and the consolidated financial statements of the Company for the fiscal year ended September 30, 2019.	No resolution required.			
3. Presentation of the reports of the independent auditor (cabinet de révision agréé) of the Company regarding the annual accounts and the consolidated financial statements of the Company for the fiscal year ended September 30, 2019.	No resolution required.			
4. Approval of the annual accounts of the Company for the fiscal year ended September 30, 2019.	14,894,245	-	20,918	100.0%
5. Acknowledgement of the loss of the Company made with respect to the fiscal year ended September 30, 2019 and resolution concerning the allocation of the results of the Company for the fiscal year ended September 30, 2019.	14,915,162	1	-	100.0%
6. Approval of the consolidated financial statements of the Company for the fiscal year ended September 30, 2019.	14,894,245	-	20,918	100.0%
7. Acknowledgment of the termination of the mandate of Dr. Stephan Kessel as member of the Management Board with effect as from July 31, 2019, and discharge (quitus) to Dr. Stephan Kessel, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the fiscal year ended September 30, 2019.	14,888,427	-	26,736	100.0%

8. Discharge (quitus) to Mr. Mark Wilhelms, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the fiscal year ended September 30, 2019.	14,888,427	-	26,736	100.0%
9. Discharge (quitus) to Mr. Andreas Sievers, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the fiscal year ended September 30, 2019.	14,888,427	-	26,736	100.0%
10. Discharge (quitus) to Mr. Andreas Schröder, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the fiscal year ended September 30, 2019.	14,888,427	-	26,736	100.0%
11. Discharge (quitus) to Mr. Markus Schädlich, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the fiscal year ended September 30, 2019.	14,888,427	-	26,736	100.0%
12. Acknowledgment of the resignation/termination of the mandate of Mr. Udo Stark as member of the Supervisory Board with effect as from July 31, 2019, and discharge to Mr. Stark for the performance of his duties as member of the Supervisory Board for and in connection with the fiscal year ended September 30, 2019.	14,888,427	-	26,736	100.0%
13. Discharge (quitus) to Dr. Stephan Kessel, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the fiscal year ended September 30, 2019.	14,878,823	9,604	26,736	99.9%
14. Discharge (quitus) to Dr. Joachim Rauhut, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the fiscal year ended September 30, 2019.	14,888,427	-	26,736	100.0%
15. Discharge (quitus) to Dr. Ralf-Michael Fuchs, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the fiscal year ended September 30, 2019.	14,888,427	-	26,736	100.0%

16. Discharge (quitus) to Dr. Dirk Linzmeier, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the fiscal year ended September 30, 2019.	14,888,427	-	26,736	100.0%
17. Acknowledgment of the resumption of Dr. Stephan Kessel's mandate as member of the Supervisory Board with effect as from August 1, 2019 and until the annual general meeting of the Company to be held in the year 2023.	No resolution required.			
18. Renewal of the mandate of the independent auditor (cabinet de révision agréé) of the Company, KPMG Luxembourg, represented by partner Mr. Thomas Feld, in relation to the annual accounts and the consolidated financial statements for the fiscal year ending on September 30, 2020.	14,915,163	-	-	100.0%
19. Presentation of and advisory vote on the remuneration policy for the members of the Management Board and the Supervisory Board.	14,466,327	308,836	140,000	97.9%
20. Presentation of and advisory vote on the remuneration report for the members of the Management Board and the Supervisory Board in the fiscal year 2019.	12,634,349	596,014	1,684,800	95.5%
21. Authorization to buy back shares of the Company.	14,826,945	67,521	20,697	99.5%