

Annual General Meeting of Stabilus SE on 5 February 2025

Information pursuant to Section 125 (1) in conjunction with Section 125 (5) of the German Stock Corporation Act (*Aktiengesetz – AktG*), Art. 4 (1), Table 3 of the Annex to Implementing Regulation (EU) 2018/1212 („Implementing Regulation“)

Type of information	Description
A. Specification of the message	
1. Unique identifier of the event	Annual General Meeting of Stabilus SE on 5 February 2025 (In format according to Implementing Regulation: d76cd135b3b7ef11b53c00505696f23c)
2. Type of message	Invitation to the Annual General Meeting (In format according to Implementing Regulation: NEWM)
B. Specification of the issuer	
1. ISIN	DE000STAB1L8
2. Name of issuer	Stabilus SE
C. Specification of the meeting	
1. Date of the General Meeting	5 February 2025 (In format according to Implementing Regulation: 20250205)
2. Time of the General Meeting	09:30 hrs CET (In format according to Implementing Regulation: 08:30 hrs UTC (Coordinated Universal Time))
3. Type of General Meeting	Annual General Meeting in the form of a virtual general meeting without the physical presence of shareholders or their proxies (In format according to Implementing Regulation: GMET)
4. Location of the General Meeting	Location of the General Meeting within the meaning of the AktG: the business premises of DESTACO Europe GmbH, Hiroshimastraße 2, 61440 Oberursel (Taunus) Uniform Resource Locator (URL) of the GM Portal for following the General Meeting via video and audio broadcast and for exercising of shareholders' rights: www.ir.stabilus.com/gm
5. Record Date	14 January 2025, 24:00 hrs CET

	(In format according to Implementing Regulation: 20250114; 23:00 hrs UTC (Coordinated Universal Time))
6. Uniform Resource Locator (URL)	www.ir.stabilus.com/gm
D. Participation in the General Meeting – Electronic absentee voting	
1. Method of participation by shareholder	Exercising voting rights through electronic absentee voting (In format according to Implementing Regulation: EV)
2. Issuer deadline for the notification of participation	Registration for the General Meeting and submission of the evidence of share ownership by 29 January 2025, 24:00 hrs CET (In format according to Implementing Regulation: 20250129; 23:00 hrs UTC (Coordinated Universal Time))
3. Issuer deadline for voting	Exercising voting rights through electronic absentee voting via the GM Portal accessible at www.ir.stabilus.com/gm until the close of voting in the virtual General Meeting on 5 February 2025 (In format according to Implementing Regulation: 20250205; until the close of voting in the virtual General Meeting)
D. Participation in the General Meeting – Granting power of attorney to a third-party	
1. Method of participation by shareholder	Granting power of attorney to a third-party (In format according to Implementing Regulation: PX)
2. Issuer deadline for the notification of participation	Registration for the General Meeting and submission of the proof of shareholding by 29 January 2025, 24:00 hrs CET (In format according to Implementing Regulation: 20250129; 23:00 hrs UTC (Coordinated Universal Time))
3. Issuer deadline for voting	Granting power of attorney to a third-party and submission of the proof of shareholding in text form by mail or e-mail to the Company by 4 February 2025, 24:00 hrs CET (In format according to Implementing Regulation: 20250204; 23:00 hrs UTC (Coordinated Universal Time)) No deadline is set by the issuer for the granting power of attorney to a third-party via the GM Portal accessible at www.ir.stabilus.com/gm . The power of attorney must be granted in due time, so that the third-party can vote within the deadlines that apply to electronic absentee voting (see "Participation in the General Meeting - Voting via electronic absentee voting") or to the granting of power of attorney and instructions to proxies appointed by the company (see "Participation in the General Meeting - Voting via proxies appointed by the company" below).
D. Participation in the General Meeting – Voting via proxies appointed by the company	

1. Method of participation by shareholder	Exercising voting rights by granting power of attorney and instructions to proxies appointed by the company (In format according to Implementing Regulation: PX)
2. Issuer deadline for the notification of participation	Registration for the General Meeting and submission of the proof of shareholding by 29 January 2025, 24:00 hrs CET (In format according to Implementing Regulation: 20250129; 23:00 hrs UTC (Coordinated Universal Time))
3. Issuer deadline for voting	Granting of power of attorney (incl. Instructions) to proxies appointed by the company: <ul style="list-style-type: none"> in text form by mail or e-mail by 4 February 2025, 24:00 hrs CET (In format according to Implementing Regulation: 20250204; 23:00 hrs UTC (Coordinated Universal Time)) <ul style="list-style-type: none"> via the GM Portal accessible at www.ir.stabilus.com/gm until the voting begins during the virtual General Meeting on 5 February 2025 (In format according to Implementing Regulation: 20250205; until the voting begins during the virtual General Meeting)
E. Agenda – Agenda Item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements and the approved consolidated financial statements as of 30 September 2024, the combined management report for Stabilus SE and the Group with the explanatory report of the Management Board on the disclosures pursuant to Section 289a of the German Commercial Code (HGB) and Section 315a HGB as well as the report of the Supervisory Board for the fiscal year from 1 October 2023 until 30 September 2024
3. Uniform Resource Locator (URL) of the materials	www.ir.stabilus.com/gm
4. Vote	-
5. Alternative voting options	-
E. Agenda – Agenda Item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of the net retained profit
3. Uniform Resource Locator (URL) of the materials	www.ir.stabilus.com/gm

4. Vote	Binding vote (In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
E. Agenda – Agenda Item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the formal approval of the actions of the members of the Management Board
3. Uniform Resource Locator (URL) of the materials	www.ir.stabilus.com/gm
4. Vote	Binding vote (In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
E. Agenda – Agenda Item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the formal approval of the actions of the members of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials	www.ir.stabilus.com/gm
4. Vote	Binding vote (In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
E. Agenda – Agenda Item 5.1	
1. Unique identifier of the agenda item	5.1
2. Title of the agenda item	Election of the auditor of the annual financial statements and consolidated financial statements for the fiscal year from 1 October 2024 until 30 September 2025 as well as election of the auditor for any audit review of the half-year financial report as of 31 March 2025; election of the auditor of the sustainability report for the fiscal year from 1 October 2024 to 30 September 2025 – Election of the auditor of the annual financial statements and consolidated financial statements for the fiscal year from 1 October 2024 until 30

	September 2025 as well as election of the auditor for any audit review of the half-year financial report as of 31 March 2025
3. Uniform Resource Locator (URL) of the materials	www.ir.stabilus.com/gm
4. Vote	Binding vote (In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
E. Agenda – Agenda Item 5.2	
1. Unique identifier of the agenda item	5.2
2. Title of the agenda item	Election of the auditor of the annual financial statements and consolidated financial statements for the fiscal year from 1 October 2024 until 30 September 2025 as well as election of the auditor for any audit review of the half-year financial report as of 31 March 2025; election of the auditor of the sustainability report for the fiscal year from 1 October 2024 to 30 September 2025 – Election of the auditor of the sustainability report for the fiscal year from 1 October 2024 to 30 September 2025
3. Uniform Resource Locator (URL) of the materials	www.ir.stabilus.com/gm
4. Vote	Binding vote (In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
E. Agenda – Agenda Item 6	
Unique identifier of the agenda item	6
Title of the agenda item	Resolution on the approval of the remuneration report for the fiscal year from 1 October 2023 until 30 September 2024
Uniform Resource Locator (URL) of the materials	www.ir.stabilus.com/gm
Vote	Advisory vote (In format according to Implementing Regulation: AV)
Alternative voting options	Yes (vote in favor) / No (vote against) / abstention

	(In format according to Implementing Regulation: VF/VA/AB)
E. Agenda – Agenda Item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the election of a member of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials	www.ir.stabilus.com/gm
4. Vote	Binding vote (In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
E. Agenda – Agenda Item 8.1	
1. Unique identifier of the agenda item	8.1
2. Title of the agenda item	Resolution on the adjustment of the remuneration system and the remuneration of the members of the Supervisory Board and the corresponding amendment of Section 16 (2) of the Articles of Association – Remuneration system for the Supervisory Board members
3. Uniform Resource Locator (URL) of the materials	www.ir.stabilus.com/gm
4. Vote	Binding vote (In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
E. Agenda – Agenda Item 8.2	
1. Unique identifier of the agenda item	8.2
2. Title of the agenda item	Resolution on the adjustment of the remuneration system and the remuneration of the members of the Supervisory Board and the corresponding amendment of Section 16 (2) of the Articles of Association – Amendment of Section 16 (2) of the Articles of Association
3. Uniform Resource Locator (URL) of the materials	www.ir.stabilus.com/gm
4. Vote	Binding vote

	(In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
E. Agenda – Agenda Item 9	
1. Unique identifier of the agenda item	9
2. Title of the agenda item	Resolution on an amendment to the Articles of Association to further enable virtual general meetings
3. Uniform Resource Locator (URL) of the materials	www.ir.stabilus.com/gm
4. Vote	Binding vote (In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
F. Specification of the deadlines regarding the exercise of other shareholders rights – Addition to the agenda	
1. Object of the deadline	Submission of requests for additions to the agenda (Section 122 (2) AktG)
2. Applicable issuer deadline	5 January 2025, 24:00 hrs CET (In format according to Implementing Regulation: 20250105; 23:00 hrs UTC (Coordinated Universal Time))
F. Specification of the deadlines regarding the exercise of other shareholders rights – Counter-motion	
1. Object of the deadline	Submission of counter-motions concerning proposed resolutions for agenda items (Section 126 (1) AktG)
2. Applicable issuer deadline	21 January 2025, 24:00 hrs CET (In format according to Implementing Regulation: 20250121; 23:00 hrs UTC (Coordinated Universal Time))
F. Specification of the deadlines regarding the exercise of other shareholders rights – Nomination	
1. Object of the deadline	Submission of nominations (Section 127 AktG)
2. Applicable issuer deadline	21 January 2025, 24:00 hrs CET (In format according to Implementing Regulation: 20250121; 23:00 hrs UTC (Coordinated Universal Time))

F. Specification of the deadlines regarding the exercise of other shareholders rights – Submission of statements	
1. Object of the deadline	Submission of statements on the items on the agenda in text form or in video format by means of electronic communication via the GM Portal accessible at www.ir.stabilus.com/gm
2. Applicable issuer deadline	30 January 2025, 24:00 hrs CET (In format according to Implementing Regulation: 20250130; 23:00 hrs UTC (Coordinated Universal Time))
F. Specification of the deadlines regarding the exercise of other shareholders rights – Right to speak, right to information and right to submit motions at the meeting	
1. Object of the deadline	The right to speak, the right to information and the right to submit motions and nominations at the meeting by means of video communication via the GM Portal accessible at www.ir.stabilus.com/gm
2. Applicable issuer deadline	5 February 2025, from 09:30 hrs CET by the time determined by the chair of the meeting (In format according to Implementing Regulation: 20250205; from 08:30 hrs UTC (Coordinated Universal Time) by the time determined by the chair of the meeting)
F. Specification of the deadlines regarding the exercise of other shareholders rights – Objections to General Meeting resolutions	
1. Object of the deadline	Electronic submission of objections to the resolutions of the virtual General Meeting
2. Applicable issuer deadline	5 February 2025, from the opening of the General Meeting, 09:30 hrs CET, until its closing by the chair of the meeting, via the GM Portal accessible at www.ir.stabilus.com/gm (In format according to Implementing Regulation: 20250205; from the opening of the General Meeting, 08:30 hrs UTC (Coordinated Universal Time), until its closing by the chair of the meeting)
F. Specification of the deadlines regarding the exercise of other shareholders rights – Following the General Meeting live by video and audio broadcast via the GM Portal	
1. Object of the deadline	Following the General Meeting live by video and audio broadcast via the GM Portal
2. Applicable issuer deadline	5 February 2025, from 09:30 hrs CET (In format according to Implementing Regulation: 20250205; from 08:30 hrs UTC (Coordinated Universal Time))