

Convenience Translation

Annual General Meeting of Stabilus SE on 7 February 2024

Explanatory notes pursuant to Section 124a sentence 1 no. 2 AktG

Agenda Item 1

Presentation of the adopted annual financial statements and the approved consolidated financial statements as of 30 September 2023, the combined management report for Stabilus SE and the Group with the explanatory report of the Management Board on the disclosures pursuant to Section 289a of the German Commercial Code (HGB) and Section 315a HGB as well as the report of the Supervisory Board for the fiscal year from 1 October 2022 until 30 September 2023

The documents mentioned are accessible as of the date of the convocation of the general meeting on the Stabilus SE website under

www.ir.stabilus.com/gm.

They will be accessible there even during the general meeting.

The Supervisory Board has already approved the annual accounts prepared by the Management Board; the annual accounts are thus established. Therefore, in accordance with statutory provisions, a resolution is not provided on this Agenda Item 1.

Koblenz, December 2023

Stabilus SE

Management Board