

Form for granting power of attorney and instructions to proxies appointed by the company or granting power of attorney to a third-party

This form does **not** replace the proper registration for the General Meeting.
Please note the information on the following page.

1 Personal details of the person making the declaration

Surname resp. firm*	Number of shares held*
First name*	Registration confirmation no.*
Postcode / Place*	

This section is mandatory to fill in.

*Mandatory fields (Please refer to the registration confirmation for the General Meeting, which will be sent to you after proper registration and proof of shareholding.)

Please mark the desired option with a cross and follow the instructions overleaf as well as the further instructions in the invitation.

2 Power of attorney/instructions to proxies appointed by the company

I/We grant power of attorney to the proxies appointed by Stabilus SE, Mr. Markus Laue, Frankfurt, and Mr. Christian Mainka, Frankfurt, subject to the disclosure of my/our name, to each represent me/us individually and with the right to grant sub-powers of attorney, to exercise my/our voting right at the virtual Annual General Meeting of Stabilus SE on February 7, 2024.

Proposed resolutions in accordance with the Federal Gazette

	YES	NO	Absten- tion
2. Resolution on the appropriation of the net retained profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the formal approval of the actions of the members of the Management Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on the formal approval of the actions of the members of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of the auditor of the annual financial statements and consolidated financial statements for the fiscal year from 1 October 2023 until 30 September 2024 as well as election of the auditor for any audit review of the half-year financial report as of 31 March 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the approval of the remuneration report for the fiscal year from 1 October 2022 until 30 September 2023.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on an amendment to the Articles of Association to increase the number of Supervisory Board members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the election of a further member of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on an amendment to the Articles of Association to revise the provision in the Articles of Association regarding the record date for proof of share ownership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on the approval of the conclusion of a profit pooling agreement between Stabilus SE and Stabilus Motion Controls GmbH	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place, date and signature(s) resp. person making the declaration (legible)

3 Power of attorney to a third-party

I/We grant power of attorney to:

Surname resp. firm
First name
Place

to represent me/us subject to the disclosure of my/our name at the virtual Annual General Meeting of Stabilus SE on February 7, 2024 and to exercise my/our shareholders rights, in particular the voting right for me/us. The power of attorney authorizes the granting of a sub-power of attorney. Please expressly inform your proxy regarding the statements on data protection and the transfer of personal data.

Place, date and signature(s) resp. person making the declaration (legible)

Information

This form can only be considered if it can be definitely assigned to a proper registration that has already been made and the information on this form is complete and legible.

Please note the information in the invitation regarding timely registration and proof of shareholding as well as the exercise of shareholders' rights, in particular voting rights, at the virtual Annual General Meeting.

The use of this form for granting power of attorney is not mandatory. You can also grant a power of attorney by means of another declaration in text form. Please also note the above information on assigning the power of attorney to a registration.

For details on processing personal data and on the rights according to the EU-General Data Protection Regulation (GDPR) please refer to the invitation to the General Meeting in the Federal Gazette (Bundesanzeiger).

1 Personal details of the person making the declaration

Please complete paragraph 1 completely and legibly, both in the event that you want to grant power of attorney/instructions to proxies appointed by the company (paragraph 2) and in the event that you want to grant power of attorney to a third party (paragraph 3). For the required information regarding the person making the declaration, please refer to the registration confirmation, which will be sent to you after proper registration and proof of shareholding.

2 Power of attorney/instructions to proxies appointed by the company

You can use this form under paragraph 2 to exercise your voting rights through the proxies appointed by the company.

Please complete paragraph 1 and paragraph 2 in full and issue instructions for all proposed resolutions. Only one box may be checked for each agenda item or sub-item. If you do not issue any instructions or do not issue clear instructions, the proxies appointed by the company will abstain from voting on the relevant agenda item or sub-item. If there are individual votes on combined proposed resolutions under an agenda item, your instruction will apply accordingly to the individual proposed resolutions.

Please submit power of attorney/instructions to the proxies appointed by the company using this form by no later than **February 6, 2024, 24:00 hrs (CET)** to:

Stabilus SE
c/o Computershare Operations Center
80249 Munich
Germany

E-Mail: anmeldestelle@computershare.de

3 Power of attorney to a third-party

If you want to grant power of attorney to a third-party, you can use paragraph 3 of this form; therefore, please complete paragraph 1 and paragraph 3 in full.

Please submit power of attorney using this form by no later than **February 6, 2024, 24:00 hrs (CET)** to the address mentioned above.

Please note that also proxies can exercise the voting right only by electronic absentee ballot via the AGM portal or the granting of (sub-)power of attorney and instructions to the proxies appointed by the company. The use of the AGM portal by a proxy requires that the proxy receives the respective access details sent by the authorising party after proper registration for the Annual General Meeting and proof of share ownership, unless the access details were sent directly to the proxy. Please expressly inform your proxy about this matter.