

Form for granting power of attorney and instructions to proxies appointed by the company or granting power of attorney to a third-party

This form does not replace the proper registration for the General Meeting

Please note the information on the following page.

1

Personal details of the person making the declaration

Surname resp. firm*

Number of shares held*

First name*

Registration confirmation no.*

Place*

This section is mandatory to fill in.

*Mandatory fields (Please refer to the registration confirmation for the General Meeting, which will be sent to you after proper registration and proof of shareholding.)

Please mark the desired option with a cross and follow the instructions overleaf as well as the further instructions in the convocation.

2



Power of attorney/instructions to proxies appointed by the company

I/We grant power of attorney to the proxies appointed by Stabilus SE, Mr. Markus Laue, Frankfurt, and Mr. Jens Drünkler, Frankfurt, subject to the disclosure of my/our name, to each represent me/us individually and with the right to grant sub-powers of attorney, to exercise my/our voting right at the virtual Annual General Meeting of Stabilus SE on 15 February 2023.

Proposed resolutions in accordance with the Federal Gazette

YES NO Abstention

2. Resolution on the appropriation of the net retained profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the formal approval of the actions of the Management Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on the formal approval of the actions of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of the auditor of the annual and consolidated financial statements for the fiscal year from 1 October 2022 until 30 September 2023, and election of the auditor for any review of the half-year financial report as of 31 March 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the approval of the remuneration system for members of the Management Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on the approval of the remuneration report for the fiscal year from 1 October 2021 until 30 September 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the re-election of four new members of the Supervisory Board			
8.1. Dr. Stephan Kessel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.2. Dr. Ralf-Michael Fuchs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.3. Dr. Joachim Rauhut	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.4. Dr. Dirk Linzmeier	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the amendment of the Articles of Association to enable virtual General Meetings in the future	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on the cancellation of the existing authorization to acquire and use own shares and on the granting of a new authorization to acquire and use own shares pursuant to Section 71 (1) No. 8 AktG and on the exclusion of subscription rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on the creation of a new Authorized Capital 2023 against cash contribution with authorization to exclude subscription rights for fractional amounts and corresponding amendment to the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place, date and signature(s) resp. person making the declaration (legible)

3



Power of attorney to a third-party

I/We grant power of attorney to:

Surname resp. firm

First name

Place

to represent me/us subject to the disclosure of my/our name at the virtual Annual General Meeting of Stabilus SE on 15 February 2023 and to exercise my/our shareholders rights, in particular the voting right. The power of attorney authorizes the granting of a sub-power of attorney.

Please expressly inform your proxy regarding the statements on data protection and the transfer of personal data.

Place, date and signature(s) resp. person making the declaration (legible)

Information

This form can only be considered if it can be definitely assigned to a proper registration that has already been made and the information on this form is complete and legible.

Please note the information in the invitation regarding timely registration and proof of shareholding as well as the exercise of shareholders' rights, in particular voting rights, at the virtual Annual General Meeting.

The use of this form for granting power of attorney is not mandatory. You can also grant a power of attorney by means of another declaration in text form. Please also note the above information on assigning the power of attorney to a registration.

For details on processing personal data and on the rights according to the EU-General Data Protection Regulation please refer to the invitation to the General Meeting in the Federal Gazette (Bundesanzeiger).

1 Personal details of the person making the declaration

Please complete paragraph 1 completely and legibly, both in the event that you want to grant power of attorney/instructions to proxies appointed by the company (paragraph 2) and in the event that you want to grant power of attorney to a third party (paragraph 3). For the required information regarding the person making the declaration, please refer to the registration confirmation, which will be sent to you after proper registration and proof of shareholding.

2 Power of attorney/instructions to proxies appointed by the company

You can use this form under paragraph 2 to exercise your voting rights through the proxies appointed by the company.

Please complete paragraph 1 and paragraph 2 in full and issue instructions for all proposed resolutions. Only one box may be checked for each agenda item or sub-item. If you do not issue any instructions or do not issue clear instructions, the proxies appointed by the company will abstain from voting on the relevant agenda item or sub-item. If there are individual votes on combined proposed resolutions under an agenda item, your instruction will apply accordingly to the individual proposed resolutions.

Please submit power of attorney/instructions to the proxies appointed by the company using this form by no later than **14 February 2023, 24:00 hrs (CET)** to:

Stabilus SE
c/o Computershare Operations Center
80249 Munich
Germany

E-Mail: anmeldestelle@computershare.de

3 Power of attorney to a third-party

If you want to grant power of attorney to a third-party, you can use paragraph 3 of this form; therefore, please complete paragraph 1 and paragraph 3 in full.

Please submit power of attorney using this form by no later than **14 February 2023, 24:00 hrs (CET)** to the address mentioned above.

Please note that also proxies can exercise the voting right only by electronic absentee ballot via the AGM portal or the granting of (sub-)power of attorney and instructions to the proxies appointed by the company. The use of the AGM portal requires the proxy to receive the respective access details. Please expressly inform your proxy about this matter.