

# STABILUS

## Voting Results for the 2021 Annual General Meeting (February 10, 2021)

Luxembourg

ISIN LU1066226637

Presence of voting rights: 58.5%

Agenda Item	Yes	No	Abstentions	Share of assenting votes
4. Approval of the annual accounts of the Company for the fiscal year ended September 30, 2020.	14,404,667	0	46,949	100.0%
5. Acknowledgement of the loss of the Company made with respect to the fiscal year ended September 30, 2020 and resolution concerning the allocation of the results of the Company for the fiscal year ended September 30, 2020.	14,222,747	228,869	0	98.4%
6. Approval of the consolidated financial statements of the Company for the fiscal year ended September 30, 2020.	14,404,667	0	46,949	100.0%
7. Discharge (quitus) to Dr. Michael Büchsner, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the fiscal year ended September 30, 2020.	13,919,480	479,369	52.767	96.7%
8. Discharge (quitus) to Mr. Mark Wilhelms, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the fiscal year ended September 30, 2020.	13,919,480	479,369	52.767	96.7%
9. Discharge (quitus) to Mr. Markus Schädlich, as member of the Management Board, for the performance of his duties as member of the Management Board until June 30, 2020.	13,919,480	479,369	52.767	96.7%
10. Discharge (quitus) to Mr. Andreas Sievers, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the fiscal year ended September 30, 2020.	13,919,480	479,369	52.767	96.7%

11. Discharge (quitus) to Mr. Andreas Schröder, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the fiscal year ended September 30, 2020.	13,919,480	479,369	52.767	96.7%
12. Discharge (quitus) to Dr. Stephan Kessel, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the fiscal year ended September 30, 2020.	13,066,323	1,332,526	52,767	90.7%
13. Discharge (quitus) to Dr. Joachim Rauhut, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the fiscal year ended September 30, 2020.	13,919,480	479,369	52.767	96.7%
14. Discharge (quitus) to Dr. Ralf-Michael Fuchs, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the fiscal year ended September 30, 2020.	13,069,891	1,328,958	52,767	90.8%
15. Discharge (quitus) to Dr. Dirk Linzmeier, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the fiscal year ended September 30, 2020.	13,919,480	479,369	52,767	96.7%
16. Renewal of the mandate of the independent auditor (cabinet de révision agréé) of the Company, KPMG Luxembourg, represented by partner Mr. Philippe Meyer, in relation to the annual accounts and the consolidated financial statements for the fiscal year ending on September 30, 2021.	14,451,616	0	0	100.0%
17. Presentation of and advisory vote on the remuneration report for the members of the Management Board and the Supervisory Board in the fiscal year 2020.	12,145,991	2,291,525	14,100	84.1%