

Curriculum Vitae of the Supervisory Board Candidate Dr. Stephan Kessel

Dr. Stephan Kessel, Ronnenberg

Independent Consultant, Member of Management of Hitched Holdings 1 B.V.

Personal details	Date of birth: September 13, 1953 Place of birth: Aachen Nationality: German
Professional career	
Seit 07/2021	Novem Group S. A. (Lux) <ul style="list-style-type: none"> Chairman of the Board
Seit 12/2019	Hitched Holdings 1 B. V. (NL) <ul style="list-style-type: none"> Executive Chairman of the Board
Seit 07/2018	svt GmbH <ul style="list-style-type: none"> Member of the Advisory Board
Seit 02/2018	Stabilus S.A. (Lux) <ul style="list-style-type: none"> Chairman of the Supervisory Board
2005 - 2022	Independent Advisor to various Institutional Investors, e. g. Alpha Beteiligungsberatung, Investcorp, IndustriKapital, Paine & Partners, Anchorage Capital, Triton, Bregal, Charterhouse and others. <ul style="list-style-type: none"> Chairman or Member of the Boards of various Buy-outs, e.g. vcst, Timepartner, Minimax, Armacell, Etimex, Global Safety Textiles, R360 Environmental Solutions, MartinreaHonsel, WireCo Worldgroup, Etimex, Dayco Products and others.
2002 - 2006	Investcorp International Ltd. <ul style="list-style-type: none"> Advisory Director
1999 - 2001	Continental AG <ul style="list-style-type: none"> Chairman of the Executive Board (CEO)
1997 - 1999	Continental AG <ul style="list-style-type: none"> Member of the Board / Commercial Vehicle Tires, Quality, Environment, International
1995 - 1997	Continental AG <ul style="list-style-type: none"> Executive Vice-President Business Unit Original Equipment

1995 - 1997	Continental AG VP Tire Development
1985- 1995	Continental AG Various Management Positions Tire Development
Mandates in listed companies	Novem Group S. A. <ul style="list-style-type: none"> • Chairman of the Supervisory Board
Mandates in non-listed Companies	Hitched Holdings 1 B.V. (NL) <ul style="list-style-type: none"> • Executive Chairman of the Board DAYCO Products, LLC (Troy, MI, USA) <ul style="list-style-type: none"> • Chairman of the Board (till approximately 02/2023)
Mandates in Group Companies	None
Education	Chemistry, Rheinisch Westfälische Technische Hochschule Aachen, Germany Degrees: Dipl.-Chemist, Doctorate in Science