

Convenience Translation

Annual General Meeting of Stabilus SE on 5 February 2025

Proposal of the Management Board on the appropriation of net profits

The Management Board proposes that the net retained profit of Stabilus SE of the fiscal year from 1 October 2023 until 30 September 2024 in the amount of EUR 241,442,094.89 be appropriated as follows:

a)	Distr	ibution of divid	lend of EUR 1.15	
	per dividend-bearing share (for a total			EUR 28,405,000.00
	of	24,700,000	dividend-bearing	
	shares)			
b)	b) Balance carried forward			EUR 213,037,094.89

EUR 241,442,094.89

The number of dividend-bearing shares may change before the general meeting. In this case, a resolution on the appropriation of profits that has been revised accordingly with an unchanged distribution of EUR 1.15 per dividend-bearing share will be proposed to the general meeting.

Koblenz, December 2024

Stabilus SE

Management Board

Dr. Michael Büchsner

Stefan Bauerreis

David Sabet