

STABILUS

Statement replacing the Declaration of Conformity with the German Corporate Governance Code

Stabilus S.A. is a Société Anonyme under Luxembourg law. The German Corporate Governance Code ("GCGC") does therefore not apply to Stabilus S.A. and Stabilus S.A. does not have to issue a Declaration of Conformity with the GCGC under section 161 of the German Stock Corporation Act (Aktiengesetz).

Solely for purposes of section 4.1.1.1 of the Guide to the DAX Equity Indices of STOXX Ltd., Stabilus S.A. declares that it does not deviate from recommendations C.10 (with sole reference to its applicability to the Chair of the Audit Committee), D.3, D.9 and D.11 of the GCGC, in each case applied accordingly to a Société Anonyme with a 2-tier governance system under Luxembourg law.

Stabilus S.A.'s supervisory board or its audit committee arranges for the Stabilus S.A.'s external auditors to inform it and note in the audit report if, during the performance of the audit, the external auditors identify any facts that indicate an inaccuracy in adhering to the recommendations in C.10, D.3, D.9 or D.11 of the GCGC in each case applied accordingly to a Société Anonyme with a 2-tier governance system under Luxembourg law.

Luxembourg, in February 2022
The Management Board and Supervisory Board
Stabilus S.A.