

Convenience Translation

Annual General Meeting of Stabilus SE on 7 February 2024

Proposal of the Management Board on the appropriation of net profits

The Management Board proposes that the net retained profit of the fiscal year from 1 October 2022 until 30 September 2023 of Stabilus SE in the amount of EUR 299,417,477.10 be appropriated as follows:

a) Distribution of dividend of EUR 1.75 per dividend-bearing share (for a total of 24,700,000 dividend-bearing shares)	EUR 43,225,000.00
b) Balance carried forward	EUR 256,192,477.10
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	EUR 299,417,477.10

The number of dividend-bearing shares may change before the general meeting. In this case, a resolution on the appropriation of profits that has been revised accordingly with an unchanged distribution of EUR 1.75 per dividend-bearing share will be proposed to the general meeting.

Koblenz, December 2023

Stabilus SE

Management Board

Dr. Michael Büchsner

Stefan Bauerreis