

Stabilus SE
Frankfurt am Main

ISIN DE000STAB1L8
WKN STAB1L

Dividend Announcement

The ordinary general meeting of Stabilus SE on 7 February 2024 adopted a resolution for the appropriation of the net retained profit for the fiscal year from 1 October 2022 until 30 September 2023 in the amount of EUR 299,417,477.10, which calls for the distribution of a dividend of EUR 1.75 per dividend-bearing share for a total of 24,700,000 dividend-bearing shares. The balance in the amount of EUR 256,192,477.10 will be carried forward.

Pursuant to Section 58 (4) sentence 2 of the German Stock Corporation Act (*Aktiengesetz*), the dividend claim is due on the third business day following the adoption of the resolution by the general meeting – i.e., Monday, 12 February 2024.

The dividend is disbursed after 25 % capital-gains tax, a 5.5 % solidarity surcharge assessed on the capital-gains tax withheld (for a total of 26.375 %) and, where applicable, church tax.

Clearstream Banking AG, Frankfurt am Main, will transact the dividend payments via the custodian banks, depositing them directly into the shareholders' accounts with individual custodian banks. The paying agent is Commerzbank AG, Frankfurt am Main.

No capital-gains tax, no solidarity surcharge and, where applicable, no church tax is deducted for any domestic shareholder who submitted to their custodian bank a non-assessment certificate issued by the competent tax authorities. The same applies wholly or in part for such shareholders with full tax liability as may have submitted to their custodian bank an exemption order (*Freistellungsauftrag*), provided that the exemption volume specified in such order has not already been exhausted by other capital gains.

With respect to private capital gains, the German income tax is essentially deemed to have been settled by means of the tax deduction. The dividend may be included with the assessment of income tax together with other capital gains if doing so will result in a lesser individual income-tax liability.

For shareholders with limited tax liability, the amount of capital-gains tax withheld, including the solidarity surcharge, may be reduced upon request – especially as permitted under existing treaties for the avoidance of double-taxation between the Federal Republic of Germany and the country in question.

Koblenz, February 2024

Stabilus SE
The Management Board