

## Annual General Meeting of Stabilus SE on 15 February 2023

Information pursuant to Section 125 (1) in conjunction with Section 125 (5) of the German Stock Corporation Act (*Aktiengesetz – AktG*), Art. 4 (1), Table 3 of the Annex to Implementing Regulation (EU) 2018/1212 („Implementing Regulation“)

Type of information	Description
<b>A. Specification of the message</b>	
1. Unique identifier of the event	Annual General Meeting of Stabilus SE on 15 February 2023  (In format according to Implementing Regulation: 288bb5efa57bed11813d005056888925)
2. Type of message	Invitation to the Annual General Meeting  (In format according to Implementing Regulation: NEWM)
<b>B. Specification of the issuer</b>	
1. ISIN	DE000STAB1L8
2. Name of issuer	Stabilus SE
<b>C. Specification of the meeting</b>	
1. Date of the General Meeting	15 February 2023  (In format according to Implementing Regulation: 20230215)
2. Time of the General Meeting	09:30 hrs CET  (In format according to Implementing Regulation: 08:30 hrs UTC (Coordinated Universal Time))
3. Type of General Meeting	Annual General Meeting in the form of a virtual general meeting without the physical presence of shareholders or their proxies  (In format according to Implementing Regulation: GMET)
4. Location of the General Meeting	Location of the General Meeting within the meaning of the AktG: VuV-Akademie, Stresemannallee 30, 60596 Frankfurt am Main  Uniform Resource Locator (URL) of the AGM portal for following the General Meeting via video and audio broadcast and for exercising of shareholders' rights:  <a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a>
5. Record Date	25 January 2023, 00:00 hrs CET

	(In format according to Implementing Regulation: 20230124; 23:00 hrs UTC (Coordinated Universal Time))
6. Uniform Resource Locator (URL)	<a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a>
<b>D. Participation in the General Meeting – Electronic absentee voting</b>	
1. Method of participation by shareholder	Exercising voting rights through electronic absentee voting (In format according to Implementing Regulation: EV)
2. Issuer deadline for the notification of participation	Registration for the General Meeting and submission of the evidence of share ownership by February 8, 2023, 24:00 hrs CET  (In format according to Implementing Regulation: 20230208; 23:00 hrs UTC (Coordinated Universal Time))
3. Issuer deadline for voting	Exercising voting rights through electronic absentee voting via the AGM portal accessible at <a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a> until the close of voting in the virtual AGM on February 15, 2023  (In format according to Implementing Regulation: 20230215; until the close of voting in the virtual General Meeting)
<b>D. Participation in the General Meeting – Granting power of attorney to a third-party</b>	
1. Method of participation by shareholder	Granting power of attorney to a third-party (In format according to Implementing Regulation: PX)
2. Issuer deadline for the notification of participation	Registration for the General Meeting and submission of the proof of shareholding by 8 February 2023, 24:00 hrs CET  (In format according to Implementing Regulation: 20230208; 23:00 hrs UTC (Coordinated Universal Time))
3. Issuer deadline for voting	Granting power of attorney to a third-party and submission of the proof of shareholding in text form by mail or e-mail to the Company by 14 February 2023, 24:00 hrs CET  (In format according to Implementing Regulation: 20230214; 23:00 hrs UTC (Coordinated Universal Time))  No deadline is set by the issuer for the granting power of attorney to a third-party via the AGM portal accessible at <a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a> . The power of attorney must be granted in due time, so that the third-party can vote within the deadlines that apply to electronic absentee voting (see "Participation in the General Meeting - Voting via electronic absentee voting") or to the granting of power of attorney and instructions to proxies appointed by the company (see "Participation in the General Meeting - Voting via proxies appointed by the company" below).
<b>D. Participation in the General Meeting – Voting via proxies appointed by the company</b>	

1. Method of participation by shareholder	Exercising voting rights by granting power of attorney and instructions to proxies appointed by the company  (In format according to Implementing Regulation: PX)
2. Issuer deadline for the notification of participation	Registration for the General Meeting and submission of the proof of shareholding by 8 February 2023, 24:00 hrs CET  (In format according to Implementing Regulation: 20230208; 23:00 hrs UTC (Coordinated Universal Time))
3. Issuer deadline for voting	Granting of power of attorney (incl. Instructions) to proxies appointed by the company: <ul style="list-style-type: none"> <li>in text form by mail or e-mail by 14 February 2023, 24:00 hrs CET</li> </ul> (In format according to Implementing Regulation: 20230214; 23:00 hrs UTC (Coordinated Universal Time)) <ul style="list-style-type: none"> <li>via the AGM portal accessible at <a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a> until the voting begins during the virtual General Meeting on 15 February 2023</li> </ul> (In format according to Implementing Regulation: 20230215; until the voting begins during the virtual General Meeting)
<b>E. Agenda – Agenda Item 1</b>	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements, the approved consolidated financial statements as of 30 September 2022, the combined management report of the Company and the Group with the explanatory report of the Management Board on the information stipulated in Section 289a of the German Commercial Code (HGB) and Section 315a HGB and the report of the Supervisory Board for the fiscal year from 1 October 2021 until 30 September 2022
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a>
4. Vote	-
5. Alternative voting options	-
<b>E. Agenda – Agenda Item 2</b>	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of the net retained profit
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a>

4. Vote	Binding vote (In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
<b>E. Agenda – Agenda Item 3</b>	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the formal approval of the actions of the Management Board
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a>
4. Vote	Binding vote (In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
<b>E. Agenda – Agenda Item 4</b>	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the formal approval of the actions of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a>
4. Vote	Binding vote (In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
<b>E. Agenda – Agenda Item 5</b>	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Election of the auditor of the annual and consolidated financial statements for the fiscal year from 1 October 2022 until 30 September 2023, and election of the auditor for any review of the half-year financial report as of 31 March 2023
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a>

4. Vote	Binding vote (In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
<b>E. Agenda – Agenda Item 6</b>	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the remuneration system for members of the Management Board
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a>
4. Vote	Advisory vote (In format according to Implementing Regulation: AV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
<b>E. Agenda – Agenda Item 7</b>	
Unique identifier of the agenda item	7
Title of the agenda item	Resolution on the approval of the remuneration report for the fiscal year from 1 October 2021 until 30 September 2022
Uniform Resource Locator (URL) of the materials	<a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a>
Vote	Advisory vote (In format according to Implementing Regulation: AV)
Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
<b>E. Agenda – Agenda Item 8.1</b>	
1. Unique identifier of the agenda item	8.1
2. Title of the agenda item	Resolution on the re-election of four members of the Supervisory Board; Dr. Stephan Kessel
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a>

4. Vote	Binding vote (In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
<b>E. Agenda – Agenda Item 8.2</b>	
1. Unique identifier of the agenda item	8.2
2. Title of the agenda item	Resolution on the re-election of four members of the Supervisory Board; Dr. Ralf-Michael Fuchs
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a>
4. Vote	Binding vote (In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
<b>E. Agenda – Agenda Item 8.3</b>	
1. Unique identifier of the agenda item	8.3
2. Title of the agenda item	Resolution on the re-election of four members of the Supervisory Board; Dr. Joachim Rauhut
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a>
4. Vote	Binding vote (In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
<b>E. Agenda – Agenda Item 8.4</b>	
1. Unique identifier of the agenda item	8.4
2. Title of the agenda item	Resolution on the re-election of four members of the Supervisory Board; Dr. Dirk Linzmeier
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a>
4. Vote	Binding vote

	(In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
<b>E. Agenda – Agenda Item 9</b>	
1. Unique identifier of the agenda item	9
2. Title of the agenda item	Resolution on the amendment of the Articles of Association to enable virtual General Meetings in the future
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a>
4. Vote	Binding vote (In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
<b>E. Agenda – Agenda Item 10</b>	
1. Unique identifier of the agenda item	10
2. Title of the agenda item	Resolution on the cancellation of the existing authorization to acquire and use own shares and on the granting of a new authorization to acquire and use own shares pursuant to Section 71 (1) No. 8 AktG and on the exclusion of subscription rights
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a>
4. Vote	Binding vote (In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
<b>E. Agenda – Agenda Item 11</b>	
1. Unique identifier of the agenda item	11
2. Title of the agenda item	Resolution on the creation of a new Authorized Capital 2023 against cash contribution with authorization to exclude subscription rights for fractional amounts and corresponding amendment to the Articles of Association

3. Uniform Resource Locator (URL) of the materials	<a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a>
4. Vote	Binding vote (In format according to Implementing Regulation: BV)
5. Alternative voting options	Yes (vote in favor) / No (vote against) / abstention (In format according to Implementing Regulation: VF/VA/AB)
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – Addition to the agenda</b>	
1. Object of the deadline	Submission of requests for additions to the agenda (Section 122 (2) AktG)
2. Applicable issuer deadline	15 January 2023, 24:00 hrs CET (In format according to Implementing Regulation: 20230115; 23:00 hrs UTC (Coordinated Universal Time))
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – Counter-motion</b>	
1. Object of the deadline	Submission of counter-motions concerning proposed resolutions for agenda items (Section 126 (1) AktG)
2. Applicable issuer deadline	31 January 2023, 24:00 hrs CET (In format according to Implementing Regulation: 20230131; 23:00 hrs UTC (Coordinated Universal Time))
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – Nomination</b>	
1. Object of the deadline	Submission of nominations (Section 127 AktG)
2. Applicable issuer deadline	31 January 2023, 24:00 hrs CET (In format according to Implementing Regulation: 20230131; 23:00 hrs UTC (Coordinated Universal Time))
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – Submission of statements</b>	
1. Object of the deadline	Submission of statements on the items on the agenda in text form or in video format by means of electronic communication via the AGM portal accessible at <a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a>
2. Applicable issuer deadline	10 February 2023, 24:00 hrs CET (In format according to Implementing Regulation: 20230210; 23:00 hrs UTC (Coordinated Universal Time))
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – Right to speak, right to information and right to submit motions at the meeting</b>	



1. Object of the deadline	The right to speak, the right to information and the right to submit motions and nominations at the meeting by means of video communication via the AGM portal accessible at <a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a>
2. Applicable issuer deadline	15 February 2023, from 09:30 hrs CET by the time determined by the chair of the meeting  (In format according to Implementing Regulation: 20230215; from 08:30 hrs UTC (Coordinated Universal Time) by the time determined by the chair of the meeting)
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – Objections to General Meeting resolutions</b>	
1. Object of the deadline	Electronic submission of objections to the resolutions of the virtual General Meeting
2. Applicable issuer deadline	15 February 2023, from the opening of the General Meeting, 09:30 hrs CET, until its closing by the chair of the meeting, via the AGM portal accessible at <a href="http://www.stabilus.com/investors/gm">www.stabilus.com/investors/gm</a>  (In format according to Implementing Regulation: 20230215; from the opening of the General Meeting, 08:30 hrs UTC (Coordinated Universal Time), until its closing by the chair of the meeting)
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – Following the General Meeting live by video and audio broadcast via the AGM portal</b>	
1. Object of the deadline	Following the General Meeting live by video and audio broadcast via the AGM portal
2. Applicable issuer deadline	15 February 2023, from 09:30 hrs CET  (In format according to Implementing Regulation: 20230215; from 08:30 hrs UTC (Coordinated Universal Time))