

STABILUS

Voting Results for the 2022 Annual General Meeting (February 16, 2022)

Luxembourg

ISIN LU1066226637

Presence of voting rights: 56.6%

Agenda Item	Yes	No	Abstentions	Share of assenting votes
1. Presentation of the management report regarding the annual accounts of the Company and the consolidated financial statements for the fiscal year ended September 30, 2021.	<i>No resolution required.</i>			
2. Presentation of the report of the Supervisory Board of the Company regarding the annual accounts and the consolidated financial statements of the Company for the fiscal year ended September 30, 2021.	<i>No resolution required.</i>			
3. Presentation of the reports of the independent auditor (<i>cabinet de révision agréé</i>) of the Company regarding the annual accounts and the consolidated financial statements of the Company for the fiscal year ended September 30, 2021.	<i>No resolution required.</i>			
4. Approval of the annual accounts of the Company for the fiscal year ended September 30, 2021.	13,908,111	0	62,844	100.0%

5. Acknowledgement of the profit of the Company made with respect to the fiscal year ended September 30, 2021 and resolution concerning the allocation of the results of the Company for the fiscal year ended September 30, 2021.	13,970,955	0	0	100.0%
6. Approval of the consolidated financial statements of the Company for the fiscal year ended September 30, 2021.	13,908,031	0	62,924	100.0%
7. Discharge (<i>quitus</i>) to Dr. Michael Büchsner, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the fiscal year ended September 30, 2021.	13,438,891	463,402	68,662	96.7%
8. Discharge (<i>quitus</i>) to Mr. Mark Wilhelms, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the fiscal year ended September 30, 2021.	13,438,891	463,402	68,662	96.7%
9. Discharge (<i>quitus</i>) to Mr. Andreas Sievers, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the fiscal year ended September 30, 2021.	13,438,891	463,402	68,662	96.7%
10. Discharge (<i>quitus</i>) to Mr. Andreas Schröder, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the fiscal year ended September 30, 2021.	13,438,891	463,402	68,662	96.7%

<p>11. Discharge (<i>quitus</i>) to Dr. Stephan Kessel, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the fiscal year ended September 30, 2021.</p>	10,774,171	3,128,122	68,662	77.5%
<p>12. Discharge (<i>quitus</i>) to Dr. Joachim Rauhut, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the fiscal year ended September 30, 2021.</p>	13,438,891	463,402	68,662	96.7%
<p>13. Discharge (<i>quitus</i>) to Dr. Ralf-Michael Fuchs, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the fiscal year ended September 30, 2021.</p>	12,942,903	959,390	68,662	93.1%
<p>14. Discharge (<i>quitus</i>) to Dr. Dirk Linzmeier, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the fiscal year ended September 30, 2021.</p>	13,438,891	469,220	62,844	96.6%
<p>15. Appointment of Ms. Inka Koljonen as new member of the Supervisory Board until the annual general meeting resolving on the annual financial statements for the financial year ending September 30, 2026.</p>	13,965,137	5,818	0	100.0%

<p>16. Renewal of the mandate of the independent auditor (<i>cabinet de révision agréé</i>) of the Company, KPMG Luxembourg, represented by partner Mr. Philippe Meyer, in relation to the annual accounts and the consolidated financial statements for the fiscal year ending on September 30, 2022.</p>	13,908,111	62,844	0	99.6%
<p>17. Presentation of and advisory vote on the remuneration report for the members of the Management Board and the Supervisory Board in the fiscal year 2021.</p>	13,398,844	572,111	0	95.9%
<p>18. Amendment of the remuneration of the Supervisory Board members to be applied as from the fiscal year 2022.</p>	13,954,756	16,119	80	99.9%
<p>19. Presentation of and advisory vote on the remuneration policy for the members of the Management Board and the Supervisory Board to be applied as from the fiscal year 2022.</p>	13,032,471	938,404	80	93.3%